

Colin Douglas Wooldridge
colin.wooldridge@tamucc.edu

Texas A&M Corpus Christi August 2022-Present
Assistant Professor of Management
Department of Management and Marketing

University of Paderborn, Germany October 2019-July 2022
Postdoctoral Researcher and Lecturer
Chair of International Business, Prof Dr. Rüdiger Kabst

EDUCATION

The University of Texas at San Antonio August 2019
Ph.D. in Organization and Management Studies
Dissertation: An Investigation of the Relationship between Motivation, Affect, Authenticity, and Performance in Unconventional Entrepreneurs
Committee: Michael McDonald (Co-Chair), Poonam Khanna (Co-Chair), Bruce Rudy & Jerome Keating

Texas A&M University December 2009
BS, Psychology

TEACHING

Texas A&M University – Corpus Christi

Fall Semester 2025	<i>Small and Family Business – Undergraduate - Hybrid</i>
Fall II Mini Semester 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall I Mini Semester 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Summer II 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Summer I 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring II Mini Semester 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring I Mini Semester 2025	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring Semester 2025	<i>Organizational Behavior and Theory – Graduate – In-person</i>
Spring Semester 2025	<i>Organizational Behavior – Undergraduate – Online</i>
Fall Semester 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall II Mini Semester 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall I Mini Semester 2024	<i>Organizational Behavior – Undergraduate – Online</i>
Summer II 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Summer I 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring II Mini Semester 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring I Mini Semester 2024	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring Semester 2024	<i>Multinational Management – Undergraduate – In-person</i>
Fall II Mini Semester 2023	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall I Mini Semester 2023	<i>Organizational Behavior and Theory – Graduate – Online</i>

Fall Semester 2023	<i>Organizational Behavior – Undergraduate – Online</i>
Summer I 2023	<i>Business, Government, and Society - Graduate – Online</i>
Summer I 2023	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring II Mini Semester 2023	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring I Mini Semester 2023	<i>Organizational Behavior and Theory – Graduate – Online</i>
Spring Semester 2023	<i>Organizational Behavior – Undergraduate – Online</i>
Fall II Mini Semester 2022	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall I Mini Semester 2022	<i>Organizational Behavior and Theory – Graduate – Online</i>
Fall Semester 2022	<i>Organizational Behavior – Undergraduate – In-person</i>

Paderborn University

Summer Semester 2023	<i>International Comparative Management</i>
Summer Semester 2022	<i>International Comparative Management</i>
Winter Semester 2021 – 2022	<i>International Business</i>
Summer Semester 2021	<i>International Comparative Management</i>
Winter Semester 2020 - 2021	<i>International Business</i>
Summer Semester 2020	<i>International Comparative Management</i>
Winter Semester 2019 – 2020	<i>International Business</i>

The University of Texas at San Antonio

Fall 2018	<i>Understanding People and Organizations</i>
Summer 2018	<i>Understanding People and Organizations</i>
Spring 2018	<i>Managing Startups</i>
Fall 2017	<i>Managing Startups</i>
Fall 2018	<i>Introduction to Organization Theory, Behavior, and Management</i>
Summer 2017	<i>Understanding People and Organizations</i>
Spring 2017	<i>Innovation and Entrepreneurship</i>
Fall 2016	<i>Introduction to Organization Theory, Behavior, and Management</i>
Summer 2016	<i>Understanding People and Organizations</i>
Spring 2015	<i>Introduction to Organization Theory, Behavior, and Management</i>
Fall 2015	<i>Introduction to Organization Theory, Behavior, and Management</i>
Summer 2015	<i>Understanding People and Organizations</i>
Spring 2015	<i>Introduction to Organization Theory, Behavior, and Management</i>
Fall 2014	<i>Introduction to Organization Theory, Behavior, and Management</i>

PUBLICATIONS

Karst, R. V., Johnson, A., & **Wooldridge, C. D.** 2024. Effects of Sub-National Political Institutions on Localized Innovation: Evidence From United States Counties. *Journal of Applied Business and Economics*, 26(6). <https://doi.org/10.33423/jabe.v26i6.7419>

Johnson, A. F., & **Wooldridge, C. D.** 2024. Selection protections in the social media landscape: More justice needed? *Journal of Managerial Issues*, 36(2), 112-126

- Wooldridge, C. D.**, Johnson, A. F., & Roberto, K. J. 2024. Something for everyone?: Addressing conservative opposition to universal basic income programs. *Progress in Development Studies*, 24(1), 68-76.
- Wooldridge, C.D.**, 2019. An Investigation of the Relationship between Motivation, Positive State Affect, Authenticity, and Performance in Unconventional Entrepreneurs (Doctoral dissertation, The University of Texas at San Antonio).
- McCarter, M.W., Fawcett, S.E., & **Wooldridge, C. D.** 2018. How alliance managers are like blind men describing an elephant: Investigating resource pooling and value asymmetries. *In Social integration: Predictors, practices, and obstacles*. Hauppauge, NY: Nova Publishers. [Book chapter.]
- Thornton, M. A., **Wooldridge, C. D.**, & Rupp, D. E. 2017. Corporate social responsibility and sports. In D. Svyantek (Ed.) *Sports and Understanding Organizations*. (Research and Organizational Sciences Series). Charlotte, NC: Information Age Publishing. [Book chapter.]
- Le, H., Oh, I-S, Schmidt, F.L., & **Wooldridge, C. D.** 2016. Correction for range restriction in Meta-analysis revisited: Improvements and Implications for organizational research. *Personnel Psychology*.

CONFERENCE PRESENTATIONS

- Zhao, Q., **Wooldridge, C. D.**, & Bends, D. 2026. Mind Your Tone: How CFO Communication Style Influences SEC Review Outcomes. [To be presented at a, March 18-21, 2026. Selected for Best Paper Award for Management Accounting track]
- Wooldridge, C. D.*** & Zhao, Q. 2024. CECL Adoption, Disclosure Tone and Procyclicality of Bank Lending: Evidence from Public Bank Holding Companies. *Presented at Southwest American Accounting Association Conference*. [*Presenter]
- Karst, R.*, Johnson, A. J., & **Wooldridge, C. D.** 2024. Effects of Sub-national Institutions on Localized Innovation: Evidence from United States Counties". *Presented at 28th Annual Western Hemispheric Trade Conference*. [*Presenter]
- Wooldridge, C. D.** & Islam, S*. 2024. How Social Are Social Entrepreneurs? Comparing Ethical Decision-Making in Social Versus Commercial Entrepreneurs through Moral Disengagement. *Presented at 20th Annual Social Entrepreneurship Conference, Lausanne, Switzerland*. [*Presenter]
- Wooldridge, C. D.**, Islam, S., Auer, T., & Plaß, S. Entrepreneurs? 2023. A Conjoint Analysis Approach to Ethical Decision Making". *European University Network on Entrepreneurship Paper Development Seminar*.
- Wooldridge, C. D.** & Phillips, W. 2020. "Monetizing Para-Social Relationships: Exploring Antecedents of Performance in Unconventional Entrepreneurship using Intensive Longitudinal Data." *Babson College Entrepreneurship Research Conference – Canceled due to covid*. Knoxville, TN. [Conference Paper]

CURRENT RESEARCH

Zhao, Q. & **Wooldridge, C. D.** CECL Adoption, Disclosure Tone and Procyclicality of Bank Lending: Evidence from Public Bank Holding Companies. [Revise and Resubmission at *Journal of Accounting, Auditing, and Finance*. ABDC: A]

Johnson, A. F., & **Wooldridge, C. D.** Food Insecurity and Federal Nutrition Policy: Administrative Change and Safety Net Strain. [Revise and Resubmission at *Administrative Theory and Praxis*. ABDC: B]

Wooldridge, C. D. & Islam, S*. How Social Are Social Entrepreneurs? Comparing Ethical Decision-Making in Social Versus Commercial Entrepreneurs through Moral Disengagement. [Writing, submission target: *Business Ethics Quarterly*, ABDC: B]

Wooldridge, C. D., Degrassi, S., & Pounds, T. Who Should You Connect with? An Experimental Approach to Investigating the Impact of Social Comparison on Professional Social Networks. [Collecting data Fall 2025, target: *Journal of Vocational Behavior*, ABDC: A]

Zhao, Q., **Wooldridge, C. D.**, & Bens, D. Mind Your Tone: How CFO Communication Style Influences SEC Review Outcomes. [Writing, target: *Accounting Horizons*, ABDC: A]

Wooldridge, C. D., Degrassi, S., & Pounds, T. Professional Social Networks: Exploring the Influence of Network Similarity on Career Success through a Social Comparison Lens [Data Collection, target: *Journal of Vocational Behavior*, ABDC: A]

Wooldridge, C. D. Professional Social Networks and Social Comparison Theory: An Integrative Review. [Literature search, target: *Journal of Vocational Behavior*, ABDC: A]

SERVICE

Management Tenure Track Assistant Professor Search Committee	2022-2023
Management Tenure Track Assistant Professor Faculty Search Committee	2023-2024
Management Tenure Track Assistant Professor Faculty Search Committee	2024-2025
Research Seminar Steering Committee [Chair]	2022-2024
Academic Scholarship Committee	2023-Present
Student Success Committee	2024-Present
Intercollegiate Athletics Council	2023-Present
Thesis Advisor [Advised 6 master's students from Paderborn University]	2019-2022

PROFESSIONAL ASSOCIATIONS

Academy of Management Member	2013-Present
Boy Scouts of America: Life Scout	2005